

1 Foreword

The property has given a mandate to the General Management to implement, within the company, the provisions of the UNI EN ISO 9001: 2015, UNI EN ISO 14001: 2015 and UNI ISO 45001: 2018 standards, while at the same time wishing to initiate those organizational mechanisms that can ensure the maintenance of this approach over time.

All the staff has been activated to achieve this objective to be considered indispensable and the testimony of this involvement is provided by the diffusion, among the members of the organization, of an attitude of constant and continuous search for improvement.

2 Purpose

AKU ITALIA S.r.l. applies the Quality, Environment and Safety Management System to:



Design and production of trekking, outdoor, military* and spare time shoes .

(*) only for UNI EN ISO 9001:2015 standard

3 Strategic elements

Qualifying elements of the company policy are:

1. Define a long-term strategy aimed at improving the quality of products and services, in order to satisfy or even more anticipate the expectations of external and internal customers and, therefore, ensure their satisfaction.
2. Ensure that the idea of quality is an integral part of the business process.
3. Promote a behavior of managers that at all organizational levels contributes to supporting the Collaborators to improve the quality of their work.
4. Promote cooperation between collaborators so that it is possible to prevent, in a timely manner, the occurrence of problems and avoid their negative impacts.

5. Agree with the Collaborators, by the individual managers, long-term objectives in relation to quality, at the same time indicating the way to follow and making available the means necessary to achieve these objectives.
6. Motivate all the collaborators of the company, emphasizing that to develop a positive awareness of quality, the common effort of each is necessary.
7. Respect safety, health.
8. Constantly improve work processes in order to ensure and increase quality and productivity.
9. To constantly collect and process the requests of external and internal customers, in order to understand and fully satisfy their needs.
10. Establish a climate of collaboration and mutual trust with suppliers, to ensure that the products and services supplied meet our expectations in terms of quality and productivity.
11. To offer the company's collaborators training based on modern and rational criteria that contemplate the management and resolution of the Organization's problems.
12. Disseminating the awareness that all organizational behaviors can be questionable by anyone in order to improve them, but that no one can set their own rules without the knowledge of the managers and the entire organization.
13. Encourage the life cycle perspective for its processes and products
14. Work for the protection of the environment and the reduction of impacts
15. Be consistent with:
 - the context and expectations of the interested parties
 - the assessment of company risks / opportunities



QUALITY, ENVIRONMENT AND SAFETY POLICY

Mod 5.1.01-01
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16. Implement a Quality and Environmental Management System that meets the requirements of compliance with the UNI EN ISO 9001: 2015 standard, the UNI EN ISO 14001: 2015 standard and the UNI ISO 45001: 2018 standard and which is described in the Quality, Environment and Safety Management System.

Management reviews, if necessary, the quality policy annually and defines measurable objectives for the following year for each area of the organization.

DATE	DRAFTED AND VERIFIED	APPROVED
01/01/2020	Stefano Cabrio	Paolo Bordin